

Skills in India New hopes and Challenges

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Abstract:

Indians have acquired various skills since ages but they are limited to a few. Skill development is essential for optimum utilization of human resources and natural resources. As India is rich in all types of resources including rich manpower so the skill development to upgrade the standard of living in our country is essential. Skill India campaign was launched by our honorable Prime Minister Sri Narendra Modi on 15th July 2015. It is a major project which covers all segments of our society bringing gender equality in all sectors of the economy. The program will equip and train the people with employable skills and knowledge. It will help to overcome unemployment and poverty. Central government announced many schemes like Pradhanmantri Koushalya Vikas Yojana, Rural India Skill and skill loan schemes, national skill development corporation for skill training, awareness and entrepreneurship development of the country. Besides this India is looking forward to become a super power country of the world in this competition era. Skill India helps to develop the micro, small and medium enterprises in the economy. Since India is the youngest country in the world, it will help us to generate employment in rural and semi-urban areas, resulting in less number of migrant to urban areas. The paper will cover skill development challenges, its applicability and its impact on economic growth of India.

Key words: Skill, knowledge, employability growth, challenges and migration and economic development.

Introduction:

Skills are implied knowledge which are construction in the

brain in every human body which builds and successes the task or goal that in consider skills in Indian population having various skills but it have much limited to some people so we need more focus on awareness of different skills in India it leads to developments of a human resource or natural resources very effectively that leads increase standard as thing in our nation.

Skill :

A skill is the ability to carry out a task with determined results after within a given amount of time, energy or both.

skill an ability to do an activity or job.

skill India is a campaign launched by P.M Mr. Narendra Modi on 15 July 2015, which aim to train over 40 crore people in India in different skills by 2022.

Following are the objectives of various schemes announced by the Central government:

- Skill India in today a major project the involved every segment of the India society
- Skill India program will equip and train the people, with employable skills and knowledge.
- To provide financial assistance for skill development
- To reduce unemployment, poverty and helps to develop micro, small, medium enterprises.
- To reduce dependence on urban and semi urban jobs.
- It helps for gender equality for income in India

Objectives:

1. To encourage and development of skill
2. To study challenges and hopes of skill
3. To study schemes regarding skill
4. To cover importance of skill
5. To study labour force and skill

Need or Essential:

Skill development is needed because of over 62% of population is aged between 15 to 59 years.

Features:

1. Train Indian citizen of all ages, mainly youth
2. Technical & financial assistance
3. It covers all types of skill
4. May partners outside country
5. Focus on employment
6. To increase standard of living in nation, mainly rural area.

Following areas also requires skill training:

Agriculture, automotive, Banking, insurance, capital goods, construction, electronics, jewelry etc. (National skill development corporation)

Advantages:

1. Encourage standardization
2. To increase the productivity
3. Gender equity in terms of economy
4. To balancing the labour force and skill

Transferable skills are general skills it may be- mathematics, Reading, speaking science, critical thinking, management skills, technical skills, repairs, services etc.

personal skills- "are things we are good at our strength, abilities or attributes". To identifying your skills. General skills – Team work, communication, dedication, confidence, motivation. specific skills- networking and support sales General business, marketing, Data analysis and management, computer knowledge, Graphics and Designs.

Challenges- the first one to understand when to use them and when not use; Question yourself, find the missing point, following are challenges.

- Twists – another challenges
- Shape or Design
- Longer term thinking
- Possibilities
- Guess

OR

- Know when to use and when not use
- Keep the complexity row
- Keep story at the forefront
- Set the scene – describe location, situation, protection
- Put actions first, skill second
- Questions
- Improvise
- End if it needs to end
- Failure not the end (plan for failure)
- Rules are made to be broken

New hopes and challenges :

1. **Application** – this in the first challenge, it knows when to use and when not to use some times some skills are useful, some are not useful based on the situation.
2. **Complicated** – skills are complexity in nature another challenges which is converted in to smaller one and find the solution of each segments.
3. **Twists** – analysis twists to choose best path, and it become simple one .
4. **To keep story** - success or failure story to keep it as story, which may helps in future.
5. **To set design** – describe, location, situation and protection, planning , is must for making design challenges.
6. **Put action first, next skill**- skill among those are success which are smaller one these after apply skill.
7. **Questions** – ask question yourself ,and also to find the best result those are related to skills.
8. **Improvement** – to take challenges how to improve the skills or development steps.
9. **End if it needs to end** – if you have achieved the success, the particular task, then need not to continue , it needs to end.
10. **Failure not the end** – means plan for failure, and that is not to end .

11. **Rules are made to be broken** – some rules are broken.
12. **Flexibility** – according to situation to take challenges, and set the design for substitute.
13. **Longer term thinking** – majority people going on only thinking so long period, better to avoid it the longer period.
14. **Possibilities** – Feasibility task, among the many possibilities choose the most fruitful one.
15. **Guess** – not dependence on luck, but it depend upon knowledge.

Development skills:

The primary objective to meet the challenge at skilling at scale with speed, standard, and sustain ability aims to provide an umbrella frame work to all skilling activities being carried out within the country. To open “skills center” according to demand. The policy links skills development to improved employability and productivity, to promote entrepreneurship.

Conclusion:

Skill loan scheme – that support to youth in all respect. Industrial training centers – to provide the training facility especially required in industrial sector. Training enhances the working capacity of rural youth and encourages micro level enterprises.

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